



Petition to Pass Pay Equity Legislation

WHEREAS, present labor law does not adequately address the issue of pay equity nor the need for state enforcement of prohibition of related inequities;

WHEREAS, despite federal and state laws barring discrimination in employment and pay, in both the private and public sector, wage differentials persist between women and men and between minorities and non-minorities in the same jobs and in jobs that are dissimilar but that require equivalent composites of skill, effort, responsibility and working conditions;

WHEREAS, among other detriments, such wage differentials depress wages and living standards for employees, reduce family income and contribute to the higher poverty rates among female-headed and minority households, prevent maximum utilization of available labor resources, cause discrimination in job hiring, job assignment, and promotions, thereby playing a role in maintaining segregated work forces, and increase the number of working women and people of color earning low wages; and

WHEREAS, bills (**A-2712/S-3936 The Fair Pay Act**) have been introduced in the NYS Assembly and Senate;

THEREFORE, I join with NOW NYS and Chapters across NYS to urge Senator Bruno, Speaker Silver and Governor Spitzer to pass the **The Fair Pay Act** to help insure equality in the workplace.

Sign Name

Print Name

Address

Phone/Email
