



Petition to Pass Pay Equity Legislation

WHEREAS, present labor law does not adequately address the issue of pay equity nor the need for state enforcement of prohibition of related inequities;

WHEREAS, despite federal and state laws barring discrimination in employment and pay, in both the private and public sector, wage differentials persist between women and men and between minorities and non-minorities in the same jobs and in jobs that are dissimilar but that require equivalent composites of skill, effort, responsibility and working conditions;

WHEREAS, among other detriments, such wage differentials depress wages and living standards for employees, reduce family income and contribute to the higher poverty rates among female-headed and minority households, prevent maximum utilization of available labor resources, cause discrimination in job hiring, job assignment, and promotions, thereby playing a role in maintaining segregated work forces, and increase the number of working women and people of color earning low wages; and

WHEREAS, bills (A-3911/S955) The Fair Pay Act have been introduced in the NYS Assembly and Senate;

THEREFORE, I join with NOW NYS and Chapters across NYS to urge Senator Smith, Speaker Silver and Governor Paterson to pass The Fair Pay Act to help insure equality in the workplace.

Sign Name _____ Print Name _____ Address _____ Phone/Email _____
